

# OUR BEST, FOR THE GOOD OF ALL. NATURALLY.



Molino Rachello  
Sustainability  
Report 2022  
Excerpt



[molino Rachello.it](http://molino Rachello.it)



This is an excerpt from our **1st Sustainability Report**, which we have voluntarily decided to publish, to share the pathway and commitments we have undertaken at Molino Rachello in favor of food awareness, the environment and people.



To promote the values of healthy eating and food awareness.

1



To conserve natural resources, reduce waste and emissions.

2



To guarantee the well-being of people and to enhance the territory.

3

## Our Sustainable Development Goals within the UN 2030 Agenda.

Because sustainability is in our nature.

N°	Goal
2	Zero hunger
	End hunger, achieve food security, improve nutrition and promote sustainable agriculture
3	Good Health and Well-Being
	Ensure healthy lives and promote well-being for all at all ages
4	Quality Education
	Ensure quality education that is equitable and inclusive, and promote permanent opportunities for learning for everyone
6	Clean water and sanitation
	Ensure access to water and sanitation for all
7	Affordable and Clean Energy
	Ensure access to affordable, reliable, sustainable and modern energy

Through the Sustainability Report we intend to account for the environmental, social and economic impact of our Organization, to monitor the performance achieved and evaluate corrective actions where necessary.

In line with the UN 2030 Agenda and the Sustainable Development Goals (SDGs), we have identified key Goals and Targets that:

- ▶ Validate the **choices** we have made in the Field and in the Flour Mill.
- ▶ Accompany us in defining the **targets** to meet in the near future.

N°	Goal
8	Decent work and economic growth
	Promote inclusive and sustainable economic growth, employment and decent work for all
9	Industry, Innovation, and Infrastructure
	Build resilient infrastructure, promote sustainable industrialization and foster innovation
12	Responsible Consumption and Production
	Ensure sustainable consumption and production patterns
13	Climate Action
	Take urgent action to combat climate change and its impacts
15	Life on land
	Protect, restore and favor sustainable use of land's ecosystem. Sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss

We are  
Molino  
Rachello  
We look  
ahead, to  
give you  
the best.

## Our values

The values we are committed to influence the way we operate and the relationship we establish with the people who revolve around our world.

They are the cornerstones of our identity and the instruments we rely on to help us excel. Always.

-  ▶ Environmental and social sustainability
-  ▶ Credibility and transparency
-  ▶ Problem solving and partner-centric
-  ▶ Sharing and team responsibility
-  ▶ Continuous growth and improvement



### What we do

We select and transform the best that nature offers competently and responsibly, sharing an **ethical, sustainable and fair pathway** that promotes **healthy** eating and **food awareness**, generating **well-being** and value for all.

### Why we do it . Our Brand Purpose

We are sensitive to what is right, what is good and what can generate **value for the entire supply chain**.

Our sense of responsibility means we will not make compromises, instead it stimulates us to strive for continual improvement, maintaining **coherency**, human relationships and **respect** for all those around us.

We choose to build  
**long term relationships**  
with our customers  
and suppliers and we  
**nurture them**  
**with care**. Find out  
how we do this in our  
**Manifesto**.



Scan the QR code to read  
our manifesto or visit:

[molinorachello.it](https://molinorachello.it)



## Choices and Targets

At Molino Rachello we have mapped out a pathway made of choices and targets that extend through the entire supply chain and involve both the environmental and the socioeconomic aspects for the territory and the community.

### The choices

These are **actions** that have characterized the first part of the road traveled together. They focus on continual improvement and enable us to strive for the best in everything we do and guide us on our pathway towards sustainability.

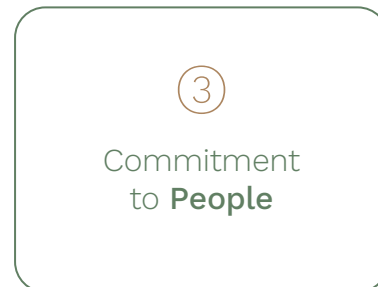
### The Targets

These are **goals** that we set to shape our future. They are the focal points that will chart the course of our journey, to build a better world and help spread a change in approach and vision over time. Together.

Find out more about our **choices** and **targets**, read about them in our report by scanning the QR code on the back.

## Molino Rachello's commitment towards sustainability

Our commitment to sustainability centers on 3 indispensable macro areas essential for making a difference.



## ① Our commitment to Food Awareness

We stand for important values, including:

- ▶ Safety and transparency
- ▶ Traceability and control of the supply chain
- ▶ Healthy nutrition
- ▶ Innovation and research
- ▶ Digitalization

### Quality control:

🔍 Monitoring

🕒 Selection

✅ Evaluation and compliance

🧪 Laboratory analyses

### Our numbers:

🌾 52.000 t of grain milled/year

🌾 40.000 t of flour yielded/year

🏠 30 flour silos

🏠 28 grain silos

## Perceived quality

Punctual deliveries, transparency and reliability are the core values our customers attribute to Molino Rachello.

In terms of product, our resounding strength lies in the technical characteristics of our flours.

Punctual, precise deliveries  
(score 9.20/10)

Transparency and reliability  
(score 9.06/10)

Technical characteristics of the flour  
(score 8.99/10)

Always at the service of healthy eating and food awareness.

### In the field

- ▶ We employ **sustainable** agricultural practices.
- ▶ We encourage production methodologies derived from **organic farming** regulations even for conventional farming.
- ▶ We adopt **natural solutions** for crop management, using them only when and where necessary.
- ▶ In our Oasi [Oases] we have launched a farming project and digitalization of the supply chain, to optimize production **efficiency**.

### In the flour mill

- ▶ We make our **expertise and experience** on farming and production processes available to everyone - customers, partners, suppliers and stakeholders - to best respond to the needs of the market.
- ▶ We are committed to developing blends and semi-finished products labeled clean and **transparent** (Clean Label), which clearly describe the ingredients in the finished product, conveying the added value of our products and driving the premium price of our offer.

Actions in  Flour Mill  
&  Field



## The Rachello Oasi

These result from our commitment towards environmental sustainability and the enhancement of agricultural labor.

They are all carefully selected Italian farmlands, located in pristine areas, far from any source of pollution.

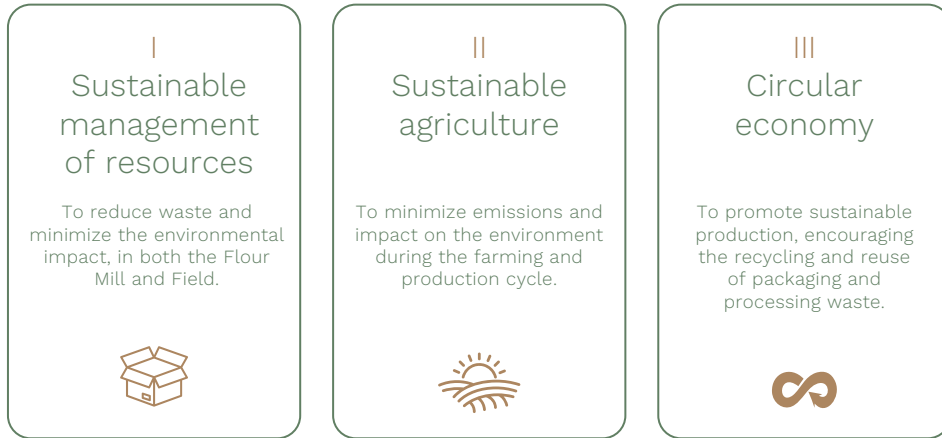
On these lands, we promote a sustainable, principled and controlled agricultural model based on shared farming, with a low environmental impact.

To find out more:  
[oasirachello.it](https://oasirachello.it)



## ② Our commitment to the Environment

It is built on **3 core principles** that make the difference at Molino Rachello.



## I Sustainable management of resources

We prioritize respect for the environment and the territory. We have always made choices to favor a sustainable management of resources and to use them consciously in the Field and in the Milling plant.

- ▶ Over the years, we have expanded the production facility at our original site, respecting the environmental constraints of the River Sile Natural Park and all that surrounds us.
- ▶ We mill 8,000 t of organic grain per year.
- ▶ We work to reduce waste and promote more sustainable production.
- ▶ Since 2011, a portion of our energy requirement comes from renewable sources, and we produce our own clean energy.
- ▶ In all our choices, we try to favor activities and suppliers that use materials and processes with a low environmental impact.



## II Sustainable agriculture

In accordance with the production specifications applied in the Oasi, we are committed to reducing and improving emissions from agricultural activities

### The numbers

☁️ 0.061 Kg of CO<sub>2</sub> emitted to mill 1 kg of flour\*

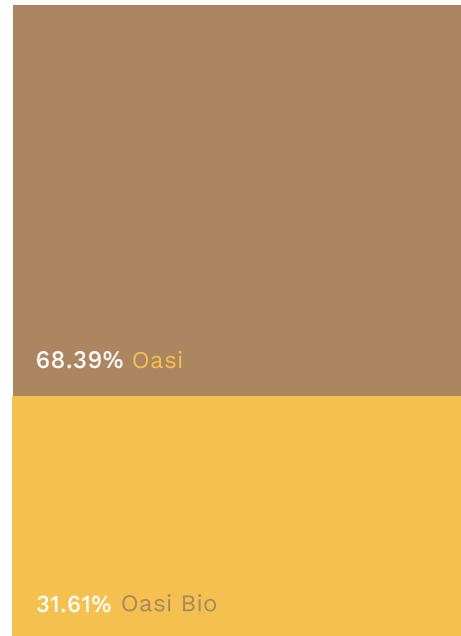
\* Compared to the average emitted by traditional farming methods

📅 0.65 Kg of CO<sub>2</sub> to produce 1 kg of Oasi grain\*\*

\*\*From sowing to delivery at the Mill

📍 50 Km: average transport distance from the Oasi to the Flour Mill

Comparison of the impact in kg CO<sub>2</sub> eq/ha between the farming activities in the Oasi and Organic Oasi.



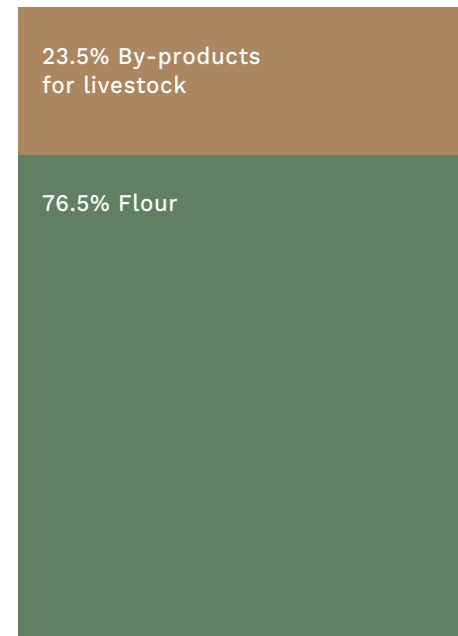
## III The circular economy

At the Flour Mill, the waste resulting from processing is **0.015%** of the raw material.

Almost zero waste is produced from our production system. The bran and middlings are used in the production of wholemeal, type 1 and type 2 flours or sold externally as animal feed.

In 2022, **the non-recyclable material at the Flour Mill was 0.014%** of the total raw material processed, which translates into 7,200 kg of waste produced during the year.

Grain Milled/year: 52,000,000 kg



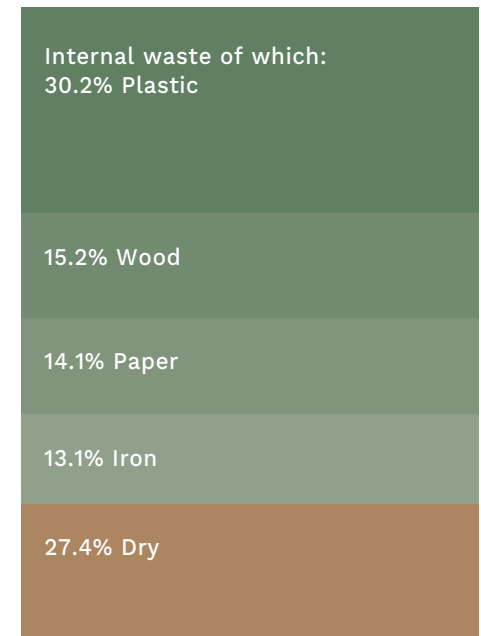
**Waste Recycled in-house:** 19,080 kg (72.6% of the total waste)

- ▶ Paper: 3,700 kg (14.1%)
- ▶ Plastic: 7,940 kg (30.2%)
- ▶ Wood: 4,010 kg (15.2%)
- ▶ Iron: 3,430 kg (13.1%)

**Waste not recyclable in-house:** 7,200 kg (27.4% of the total waste)

- ▶ Dry non-recyclable waste: 7,200 kg

The quantity of non-recyclable waste is 0.014% of all the raw material used in production.





### Summary of our impact

One of our goals is to reduce our organization’s internal emissions and energy consumption from non-renewable sources as much as possible.



### Impact in kg CO2 eq of the various stages of the Molino Ravello organization of which:

- Grain/Grain raw material 91.74%
- Flour production 7.29%
- Transport 0.82%
- End-of-life sacks 0.15%

91.74%

7.29%

0.82%

0.15%

### ③ Our commitment to People

Respect for the people who revolve around Molino Rachello is our priority. The **three main stakeholders** who we are committed to taking care of are:

<p>I Employees</p> <p>We have always recognized the value of the people who collaborate with us, and we are committed to doing our best to satisfy them. It is thanks to them that we can make a difference.</p> 	<p>II Suppliers</p> <p>We cultivate relationships based on trust with our partners and actively involve the Oasi farmers in digitalization initiatives and discussion.</p> 	<p>III Customers</p> <p>We offer more than premium flours; we also offer a broad spectrum of training and consultation services to our customers. Our aim is that with our support they can give their best, always.</p> 
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### I The employees

“We are a group of people who adore our job. We strive to connect company and territory, in a collective vision of sharing, values, well-being and sustainability.”

Investing in people is our most important commitment.

With this in mind, starting in 2022, we activated a corporate welfare and internal training program, which includes a series of activities and initiatives aimed at meeting the needs of our employees focused on:

- ▶ improving the corporate climate
- ▶ ensuring satisfaction
- ▶ increasing productivity

Because we believe in the added value that each of us can give.



## 36 Employees

58% Male production workers

11% Male office workers

31% Female office workers

## II The suppliers

“At Molino Rachello we dedicate the same attention, care and respect to our Suppliers as we do to our Employees and Customers, because we want to offer our best. Starting with the selection of the best raw materials.”

All those who support us with their supply services are of immense importance to us for:

- ▶ raw material (grain and other ingredients)
- ▶ packaging
- ▶ development and maintenance of the production system
- ▶ services (logistics, energy, waste, and consultancy and training)

Specifically, with the Oasi farmers we have developed a relationship of trust that is based on the **sharing of common values** and on **continual discussion and involvement**. In this respect, we have activated a digitalization project (in collaboration with **XFarm**) and set up “Terreni d’incontro” [Meeting Grounds] an educational, informative and networking event.

For years we have nurtured close, trusting relationships with our partners.



## III The Customers

“We have always supported our customers with professional expertise and competence. Listening, relationships based on trust and technical discussion ensure advantages, even customized, for artisanal industrial production companies.”

We support the artisan bakers, pastry and pizza makers and catering businesses with **consultancy on the product** and **professional theoretical-practical training** to discover the processing techniques most suited to the individual production requirements.

We are **partners** with our customers, and we work closely with the industries to identify the special flours, blends and recipes designed to create customized products that meet specific nutritional requirements.

Because satisfying Customers is our greatest satisfaction.





Our first Sustainability Report is, for us, an important starting point. It has helped us to become **fully aware** of our choices, enabling us to account for the impact that our daily actions have on the identity, credibility and mission of Molino Rachello.

Our commitment and focus will always be on **continuous improvement**, on **change and innovation**, to guarantee a more ethical and decent future for the generations to come. In gaining awareness of what we are, we can attain the reputation we want to be recognized for: a Flour Mill that is reliable, credible and, above all, sustainable.



For us  
**Sustainability**  
means **caring**.



Together, we carry forward a value project that enhances the best of nature for the good of all.



Do you want to find out more?

Scan the QR code to consult the complete version of our Sustainability Report.

